



THE WOMAN'S GROUP

Gynecology, Obstetrics, & Aesthetics



Join an Independently Physician-Owned Practice That Still Puts Doctors First!

Founded in 1998, The Woman's Group began its mission to provide high-quality obstetrics and gynecologic care and to educate our patients, in a compassionate and personable manner. We believe that through the day-to-day execution of this mission, we will reach our vision which is to be recognized by patients and peers as the premier obstetrics and gynecological group in the Tampa Bay area.

Our all-female physician-led group is looking for board certified or board eligible OB/GYN physicians who value compassionate, patient-centered care! We value individuals who excel in collaboration and aspire to make a positive impact as part of an exceptional team. At TWG, we believe physicians should have the freedom to practice medicine the way it was meant to be practiced: with autonomy, meaningful patient relationships, and without corporate interference. As an independently owned practice serving the Tampa Bay community, we are committed to compassionate, patient-centered women's healthcare. Whether you are an experienced physician or a new graduate looking for mentorship and long-term growth, we offer clinical independence, lifestyle balance, and opportunities that many large healthcare systems simply cannot provide.

Why Choose The Woman's Group:

- Independent female physician-owned private practice
- Supportive, collaborative work culture with 25 physicians supported by 7 Advanced Practice Providers (ARNPs, CNMs, and PAs)
 - 3 different call groups covering 3 different hospitals
 - Depending on call group, call is night float or 1:6
 - Average of 150 deliveries per month across all call groups
- Ability to build long-term patient relationships
- Modern, patient-focused clinical environment with EMR – eClinicalWorks
 - OB and GYN Ultrasound in office
 - In-office procedures/minor surgery with IV sedation anesthesia or nitrous
 - In-office mammography
 - Access to minimally invasive and robotic surgery
 - Aesthetics and wellness with in-office pharmacy and vaccines

- Strong community reputation and growing patient demand
- Work-life balance designed intentionally for physicians
- Live and work in the vibrant Tampa Bay area
 - No state income tax
 - Year-round outdoor lifestyle
 - Excellent schools and waterfront communities

Compensation & Benefits

- Competitive base salary with opportunity for year-end bonus
 - Partnership track available after 4 years with board certification
- Employer paid malpractice insurance coverage
- Health, dental, and vision insurance
- Retirement plan participation and 401K
- 4-day work week and 6 weeks PTO
 - Predictable shared call and office schedule designed to support work life balance (20-26 patients per day)
- Paid licensure, NICA, DEA, CME, and professional dues
- Short- and long-term disability insurance
- Hospital affiliations with Baycare with in-house anesthesia and hospitalists
 - St. Joseph's Women's Hospital – Level III NICU
 - St. Joseph's Hospital-North – Level II NICU
 - St. Joseph's Hospital-South – Level II NICU

Ready to practice medicine with greater autonomy while enjoying a supportive team and exceptional work-life balance? We'd love to connect and discuss your future at The Woman's Group.

<https://thewomansgrouptampa.com>

Contact: Jennifer Russell, DO

Jensanchez13@gmail.com or 813-951-2511